



www.childrensfootballalliance.com

Our safeguarding policy

This policy applies to all staff, including senior managers and the board of trustees, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf of The Children's Football Alliance (CFA)

The purpose of this policy:

- to protect children and young people who receive The CFA's services. This includes the children of adults who use our services.
- to provide staff and volunteers with overarching principles that guide our approach to safeguarding and child protection.

The CFA believes that a child or young person should never experience abuse of any kind. We have the responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safe Guarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special educational needs and disability (SEND) code of practice: 0 to 25 years. Statutory guidance for organisations which work with and support children and young people who have special educational needs or disabilities, HM Government 2014.

PROTECTING CHILDHOOD THROUGH PLAY

CHILDREN'S FOOTBALL ALLIANCE, 23 BAXTER DRIVE, KING'S HILL, WEST MALLING, KENT, ME19 4DE. UK.

M +00 44 (0)7813 082584

REGISTERED IN ENGLAND AND WALES UNDER COMPANY NO 9964451

REGISTERED CHARITY NO 1182641



- Information sharing: Advice for practitioners providing safeguarding services to children, young people, parents and careers; HM Government 2015.
- Working together to safeguarding children: a guide to inter-agency working to safeguard and promote the welfare of children; HM Government 2015

This policy should be read alongside our policies and procedures on:

- Recruitment, induction and training
- Role of the designated safeguarding office
- Dealing with disclosures and concerns about a child or young person
- Managing allegations against staff and volunteers
- Safer recruitment
- E-safety
- Anti-bullying
- Complaints
- Whistleblowing
- Health and safety
- Training, supervision and support
- Lone working policy and procedure
- Quality assurance

We recognise that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

We will seek to keep children and young people safe by:

- valuing them, listening to and respecting them
- appointing a Designated Safeguarding Officer (DSO) for children and young people, a deputy and a lead board member for safeguarding



- adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers
- developing and implementing an effective e-safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- recording and storing information professionally and securely, and sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one-to-one discussions
- using our safeguarding procedures to share concerns and relevant information with appropriate agencies who need to know, and involving children, young people, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

Contact details

Designated Safeguarding Officer (DSO)

Name: David Ramzan

Phone: 07860 713619

Email: davidramzan@thecfa.co.uk

Senior lead for safeguarding

Name: Paul Cooper

Phone: 07875 283093

Email: paulcooper@thecfa.co.uk

CEOP

www.ceop.police.uk

NSPCC Helpline

0808 800 5000

We are committed to reviewing our policy and good practice annually.



This policy was last reviewed Friday, 19th December 2025

Signed:

A handwritten signature in black ink, appearing to read 'PAUL COOPER'.

Paul Cooper
(Director & Safeguarding Lead)